

YOUNG PROFESSIONALS PROGRAM



THREE INSTITUTIONS.
DEVELOPING LEADERS.
FOR JOINT IMPACT.

PROGRAM OVERVIEW

For over 50 years, the Young Professionals Program has attracted some of the brightest young minds to contribute to the World Bank Group's top priorities, from poverty eradication, social development and climate change to the current response to the COVID-19 crisis.



On June 1, 2020, the World Bank and IFC merged their respective Young Professionals Programs, and included MIGA, to create one World Bank Group Young Professionals Program (The WBG YPP). **The new program will be accepting applications on behalf of three of our institutions: the [World Bank](#), [IFC](#) and [MIGA](#).**

Building on the rich legacy of its predecessor programs, The WBG YPP will recruit and develop future leaders to collaborate effectively across our institutions on joint WBG solutions to development challenges. We are looking for applicants who display a passion for international development, strong academic credentials, relevant professional experience, and the potential to grow into impactful leadership roles across the World Bank Group.

Young Professionals are recruited from around the world, with preference to nationals of [WBG member countries](#) and [countries of operations](#). We welcome all qualified individuals from diverse professional, academic, and cultural backgrounds to apply.

PROGRAM FEATURES



FIELDWORK FOCUS

The WBG YPP offers Young Professionals a unique opportunity to work on the frontlines of international development. Candidates should be willing to relocate to field-based assignments, especially those supporting client countries experiencing Fragility, Conflict and Violence (FCV) and other challenging environments.

✓ ELIGIBILITY CRITERIA

To be considered for the WBG YPP, applicants must:

- ◆ Be born on or after October 1, 1989
- ◆ Have a master's or doctoral degree*
- ◆ Specialize in a field relevant to [YPP Business Areas](#)
- ◆ Demonstrate relevant professional experience or continued study at the doctoral level**
- ◆ Be fluent in English
- ◆ **Note:** The World Bank Group's recruitment policy is to hire staff of the highest caliber, on as wide a geographical basis as possible, with preference to nationals of WBG member countries or countries of operations.

*GRADUATE DEGREE REQUIREMENTS:

For World Bank placement: Complete a relevant master's degree by June 30, 2021 or a PhD before September 2022.

For IFC & MIGA placement: Complete a relevant graduate degree before September 2022.

**PROFESSIONAL EXPERIENCE REQUIREMENTS:

For World Bank placement: Demonstrate 3+ years of *relevant* experience, or the equivalent in continued study at the doctoral level.

For IFC & MIGA placement: Demonstrate 4+ years of *relevant* experience in finance, political risk insurance and credit enhancement, project/program development, economic development and/or consulting. Certifications such as the CFA are a plus.

+ ADDITIONAL CONSIDERATIONS

To be competitive, applicants should additionally:

- ◆ Display a commitment and passion for international development
- ◆ Possess outstanding academic credentials
- ◆ Exhibit excellent client engagement, communication and team leadership skills

The following attributes are a plus:

- ◆ Work experience in emerging markets or developing countries
- ◆ Full proficiency in one of the following official WBG languages: Arabic, Chinese, French, Portuguese, Russian, and Spanish



YPP BUSINESS AREAS

YPs are placed into several priority areas of the WBG business. To be eligible for the WBG YPP, candidates must demonstrate experience in at least one of the topics listed below. For more information on these business areas, please review the following websites: [World Bank](#), [IFC](#) or [MIGA](#).

WORLD BANK YOUNG PROFESSIONALS

GLOBAL PRACTICES

- Agriculture & Food
- Digital Development
- Education
- Energy & Extractives
- Environment, Natural Resources & Blue Economy
- Environmental & Social Framework Support Unit
- Finance, Competitiveness & Innovation
- Governance
- Health, Nutrition & Population
- Jobs and Development
- Macroeconomics, Trade & Investment
- Poverty & Equity
- Resilience & Land
- Social Protection & Jobs
- Social Development
- Transport
- Urban Disaster Risk Management
- Water

GLOBAL THEMES

- Climate Change
- Fragility, Conflict & Violence
- Gender
- Infrastructure and Public Private Partnerships

OTHER UNITS

- Independent Evaluation Group
- Legal

IFC YOUNG PROFESSIONALS

PRODUCTS

- Advice
- Asset Management
- Blended Finance
- Equity
- Loans
- Structured Finance

SECTORS

- Agribusiness & Forestry
- Energy
- Financial Institutions
- Health & Education
- Manufacturing
- Mining
- Telecom, Media & Technology
- Tourism, Retail & Property
- Transport
- Urban Development & Municipal Infrastructure
- Water & Wastewater

AREAS OF EXPERTISE

- Climate Finance
- Disruptive Technologies
- Private Equity Funds
- Public Private Partnerships
- Treasury
- Upstream Market Creation
- Venture Capital

MIGA YOUNG PROFESSIONALS

PRODUCTS

- Credit Enhancement
- Political Risk Insurance

AREAS OF EXPERTISE

- Accounting/Finance
- Economics
- Environmental & Social Management
- Export Credit
- Legal
- Project Finance

THEMES

- Climate Change
- Corporate Finance Services
- Public-Private Partnerships
- Risk Management
- Sustainable Energy



- June 1–30
- August 17–September 21
- July–September
- September–October
- November–December
- December–February
- September



HOW TO APPLY

- Applications Open for all profiles
- Applications Re-Open for IFC & MIGA profiles only
- Applicants screened for minimum eligibility requirements
- Technical review of eligible applicants for shortlisting
- Shortlist interviews and assessments scheduled
- Offers extended and decisions announced to all candidates
- New WBG YPP cohort joins the World Bank Group

APPLICATION CHECKLIST

To be considered for the WBG YPP, applicants must submit:

- Resume/CV
- Academic Credentials*
- 2 Short Essays
- Short Summary of Thesis or Dissertation (World Bank candidates, only if applicable)
- 3 Professional or Academic Recommendations**

*Diploma, Degree Completion Letter, Proof of Enrollment with Expected Graduation Date or Transcript.
 **Recommendations will be requested via email during the eligibility screening stage.

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For more information: www.worldbank.org/ypp



CAREER EVENT

VIRTUAL PRESENTATION

THURSDAY, FEBRUARY 10th, 2022

16:00 – 17:30 (MSK)

[REGISTER HERE](#)

The World Bank Group will be hosting a career presentation introducing internships, the Junior Professional Associates Program (JPA) and the newly integrated Young Professionals Program (WBG YPP), now representing the World Bank, IFC and MIGA. The presentation will be followed by a Q&A.

Attend this event to learn about the YPP, the JPA, and other early career opportunities for young professionals. Highly motivated students and alumni from various fields of study relevant to international development and finance are strongly encouraged to attend.

The World Bank Group (WBG) is one of the world's largest sources of funding and knowledge for developing countries. WBG staff work with governments, civil society groups, the private sector and others in developing countries around the world, in all areas of international development and finance, from policy and strategic advice to the identification, preparation, appraisal and supervision of development projects.

FIELDS OF INTEREST:

Agriculture
Education
Energy & Extractives
Public Administration
Social Protection & Jobs
Transport
Water and Sanitation
Infrastructure Finance, PPPs & Guarantees
Climate Change
Development Finance
Fragility, Conflict, Violence

Impact Investment
Investment Finance
Political Risk Insurance
Credit Enhancement
Private Sector Growth
Upstream Market Creation
Financial Institutions
Tourism, Retail, and Property
Telecoms, Media, Tech
Infrastructure Development
Legal and Business Affairs
Development Economics

Digital Development
Economic Policy
Environment and Natural Resource Management
Human Development
Gender
Social, Urban, Rural & Resilience Finance, Competitiveness & Innovation
Macroeconomics, Trade, Investment
Health, Nutrition & Population
Manufacturing

& more...

To review WBG YPP Business Areas [click here](#)

WBG staff are recruited from around the world, with preference to nationals of WBG member countries and countries of operations. We welcome all qualified individuals, from diverse professional, academic and cultural backgrounds. Women and persons with disabilities are strongly encouraged to attend.

**CLICK THE FOLLOWING LINKS FOR MORE INFORMATION:
[WBG YPP, JPA & BANK INTERNSHIP](#)**

FOR EVENT QUESTIONS: yermakova@worldbank.org | ymyakisheva@worldbank.org